



From the Office of:

Mary E. Blair

Vice President – Global Procurement

Dear Valued Supplier:

All of us at United Components, Inc. are looking forward to the upcoming holiday season, and would like to wish all the best to you and your families. We sincerely appreciate your support throughout the year, and recognize your efforts in making 2009 a mutual success!

While the Christmas season is traditionally known as the season of giving, we would like to take this opportunity to share a friendly reminder of the UCI Gift and Gratuity policy.

“UCI Employees will not be influenced by or attempt to influence suppliers or potential suppliers by accepting or providing gifts or gratuities. We will not accept from or provide to our suppliers cash gifts in any amount, or non-monetary gifts or gratuities...”. We thrive on integrity, so please help to honor the policy.

Thank you again for your understanding and continued support.

Best regards,

Mary E. Blair

Vice President – Global Procurement

United Components, Inc.